

Reading Children's Trust

Definition of Acronyms/Terms 2012



Abbreviation	Explanation
A&A	Access and Assessment - Children's Social Care team where referrals are made when there is a concern that a child is being mistreated or at risk of harm. Contact number is 0118 937 3641 or x73641.
A&E	Accident and Emergency - a medical treatment facility usually found in a hospital specialising in care of patients who present without prior appointment, either by their own means or by ambulance.
ACY	Academic Year - a school year from September to July
APA	Annual Performance Assessment - an annual assessment of children's services by Ofsted based on performance data. In use from 2005-2008, see CSA.
ASD	Autistic Spectrum Disorders - a group of lifelong conditions that affect how a person communicates with and relates to other people. ASDs include conditions such as autism and Asperger syndrome.
BACYP	Berkshire Association of Clubs for Young People - organisation which provides support to youth leaders and young people across Berkshire.
BESD	Behaviour, Emotional and Social Difficulties - an umbrella term to describe a range of complex and chronic difficulties experienced by many children and young people. These can include being withdrawn or isolated, disruptive, hyperactive, emotional disorders and those with anxiety or who self-harm.
BHFT	Berkshire Healthcare NHS Foundation Trust - provider of community based health services across Berkshire for those who are experiencing mental health problems. Delivering care to people of all age groups aimed at helping them stay healthy and if unwell suffer the least disruption to their lives possible, many are supported in their own homes.
BME	Black and Minority Ethnic - often used to describe anyone of non- White British origin.
BWA	Berkshire Women's Aid - registered charity that supports women fearing or experiencing abuse at home or in a relationship.
CAF	Common Assessment Framework - The CAF is a standardised approach to conducting an assessment of a child or young person presenting with additional needs and agreeing how those needs can best be met. eCAF is the secure e-enablement of the CAF and the only access route for authorised and trained practitioners.
CAMHS	Child and Adolescent Mental Health Service - Berkshire CAMHS aims to promote good mental health, and to assess and treat mental health problems in children and young people up to the age of 18 years.
CAT	Children's Action Team - four multi-agency teams providing earlier intervention and preventative support to children, young people and parents in the geographical area in which they live.
CCG	Clinical Commissioning Groups - groups of GPs that will, from April 2013, be responsible for designing local health services in England by commissioning or buying health and care services including elective hospital care, rehabilitation care, urgent & emergency care, most community health services and mental health & learning disability services. CCGs will work with patients and health-care professionals and in partnership with local authorities and communities.
CDOP	Child Death Overview Panel - CDOPs are responsible for reviewing information on all child deaths, and are accountable to the LSCB chair.

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Abbreviation	Explanation
CIC	Children In Care - different term for looked after children. See LAC.
CIN	Children In Need - term relates to those children and young people who may exhibit/be experiencing certain issues but are not reaching the threshold for children's social care involvement/child protection. These issues may include disruptive behaviour, risk of offending, poor attendance, experiencing bullying, anxiety or depression, special educational needs, neglect or substance misuse.
CLLD	Communication, Literacy & Language Development - used in reference to early years teaching to improve competence in communicating, speaking and listening, and beginning to read and write.
CME	Children Missing Education -
CPD	Continued Professional Development - the means by which people maintain their knowledge and skills related to their professional lives, through education and training.
CPP	Child Protection Plans - produced at a child protection conference, this document lists the responsibilities, actions and timescales that a range of professionals have to adhere to ensure the child is kept safe.
CPS	Crown Prosecution Service - Government department responsible for prosecuting criminal cases investigated by the police in England and Wales.
CRB	Criminal Records Bureau - Government office that helps employers in England and Wales make safer recruitment decisions. A number of jobs, especially those involving children or vulnerable adults, are required to have a criminal record check by the CRB and a CRB certificate is then issued.
CSA	Children's Services Assessment - an annual assessment of children's services by Ofsted based on performance data and inspection findings. Used since 2009.
CSE	Child Sexual Exploitation - Sexual exploitation of children and young people under 18 involves exploitative situations, contexts and relationships where young people (or a third person/s) receive 'something' (e.g. food, drugs, alcohol, accommodation, cigarettes, affection, gifts, money) as a result of them performing, and/or another or others performing on them, sexual activities. Child sexual exploitation can occur through the use of technology without the child's immediate recognition; for example being persuaded to post sexual images on the Internet/mobile phones without immediate payment or gain.
CSN	Community School Nurse - see School Nurse (SN)
CSS	Commissioning Support Service - a service working with CCGs as they learn to take on new roles and responsibilities.
CTB	Children's Trust Board - representatives from the members of Reading's Children's Trust (RCT) formally meet as a Board to agree the vision for RCT and the children and young people in Reading, develop the Children and Young People's Plan and monitors its implementation. See RCT & CYPP
CYP	Children and Young People - general term used to cover everyone from birth to 19.
CYPP	Children and Young People's Plan - this strategic document sets out the vision and priority areas of work for the Children's Trust, and describes what we want to achieve, how we are going to do it and how we will know we have been successful. It usually covers a three year period, with annual reviews.
DAAT	Drug and Alcohol Team - multiagency team (Police, Primary Care Trust, Probation, Youth Offending Team, Housing and Adult Social Care) that oversees substance misuse treatment services in Reading, supports local treatment agencies and reports treatment performance.

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Abbreviation	Explanation
DECS	Directorate of Education and Children's Services - old directorate for services within RBC for children and young people, including children's social care, support for schools, commissioning services for CYPP, early years services and youth support. DECS merged with the Directorate for Housing and Community Care from April 2012 to form DESSH (see below).
DESSH	Directorate of Education, Social Services and Housing - new directorate within RBC responsible for social services for children, young people and adults; support for schools; commissioning services for families; housing services; early years and youth support services.
DfE	Department for Education - Government department with responsibility for infant, primary and secondary education and children's services.
DoH	Department of Health - Government department that provides strategic leadership for public health, the NHS and social care in England.
DV	Domestic Violence - also known as domestic abuse, is defined as a pattern of abusive behaviors by one partner against another in an intimate relationship such as marriage, dating, family, or cohabitation.
E2E	Education 2 Employment - programme to develop young people's motivation and confidence by helping build skills that can be used in the workplace.
EAL	English as an additional language - term used to describe anyone where English is not their first language.
ECAF	Electronic Common Assessment Framework - see CAF
ECM	Every Child Matters - Government statutory guidance from 2004 which set out a national framework and raised accountability for local authorities and their partners. It consisted of five outcomes key to well-being in childhood and later life - being healthy, staying safe, enjoying and achieving, making a positive contribution and achieving economic well-being. It was repealed in 2010.
EET	Education, Employment and Training - a government acronym for people currently "not in education, employment, or training". See NEET.
EHE	Elective Home Education - under Section 7 of the Education Act 1996 all parents have a duty to ensure that their children receive an efficient, full time education suitable to their age, ability and aptitude, either by regular attendance at school or otherwise. This means parents can educate their children at home instead of school, if they fulfil certain conditions.
EHWB	Emotional Health and WellBeing - term to describe emotional resilience. This enables us to enjoy life, survive pain, disruption and sadness and cope successfully with change.
ELC	Early Language Consultant - offers specialist knowledge and experience relating to children's early language development and a thorough understanding of early years teaching.
ELSA	Emotional Literacy Support Assistants - school based staff who deliver individualised programmes of support for children to develop their emotional literacy, and work with small groups of children to develop social and friendship skills.
EP	Educational Psychologist - EPs focus on supporting schools and families to meet the needs of children with additional or special needs.
EWDW	Emotional Wellbeing Development Workers - EWDWs work with specific children or groups of children to help them to overcome emotional health and well-being problems (see EHWB) and improve their coping skills. They also support and train Teaching Assistants in schools who are working with children with these issues.

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Abbreviation	Explanation
EWO	Education Welfare Officer - EWOs focus on working with families and schools to ensure high levels of attendance and punctuality of children and young people.
EYFS	Early Years Foundation Stage - a comprehensive statutory framework that sets the standards for the learning, development and care of children from birth to five. All providers are required to use the EYFS to ensure that whatever setting parents choose, they can be confident their child will receive a quality experience that supports their care, learning and development.
FE	Further Education - post-compulsory education at pre-degree level, which may include the opportunity to take qualifications also available at the level of compulsory schooling.
FIS	Family Information Service - a free individually tailored service offering independent quality information on any family matter. It is available to any family member taking care of children aged birth - 19 years of age, inclusive up to 24 for children and young people with additional needs in the Reading area.
FIP	Family Intervention Project - a targeted programme of intervention working with those families with the greatest and most complex range of needs. It seeks to join up a range of services and contacts with these families so that they are more effective in improving outcomes all round.
FNP	Family Nurse Partnership - a preventive evidence based programme of structured home visiting for teenage first-time mothers, provided by specially trained health visitors and practitioners, from 28 weeks gestation until the child's 2 nd birthday. It builds self-efficacy and promotes attachment and positive parenting using practical activities that change behaviour and tackle the emotional problems that prevent some parents caring well for their children.
FSM	Free School Meal - Parents in England do not have to pay for school meals for their child/children if they receive particular qualifying benefits as stated by Government such as Income Support.
FTE	First Time Entrants [into the youth justice system] - young people (aged 10-17) who receive their first substantive outcome (relating to a reprimand, a final warning with or without an intervention, or a court disposal for those who go directly to court without a reprimand or final warning).
GCSE	General Certificate of Secondary Education - an academic qualification awarded in a specified subject, generally taken in a number of subjects by students aged 14-16 in secondary education.
GOSE	Government Office South England - represents central government in the region. Its role is to promote better and more effective integration of Government policies and programmes at a regional and local level, covering virtually the whole of government domestic policy, from improving children's services to delivering housing and transport infrastructure.
GP	General Practitioner - a medical doctor who attends to the everyday medical needs of individuals within a community, often in a surgery or home visits.
HE	Higher Education - education beyond the secondary level, especially education at the college or university level
HMP YOI	Her Majesty's Prison Young Offenders Institute - a young offender Institution and remand centre, holding males aged 18 to 21. Her Majesty's Prison Service is a part of the National Offender Management Service of the Government tasked with managing most of the prisons within England and Wales.

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Abbreviation	Explanation
HR	Human Resources - the department in an organisation that helps with the recruitment process of staff and keeps records of employees. Often referred to as the Personnel Department.
HV	Health Visitors - offer universal home visits pre and post birth, complete family health needs assessment, and provide specialised support to improve children's health and well being.
IAG	Information Advice and Guidance - an umbrella term that covers a range of activities and interventions that help young people to become more self-reliant and better able to manage their personal and career development, including learning.
ICPC	Initial Child Protection Conference - The ICPC brings together family members, the child who is the subject of the conference (where appropriate) and those professionals most involved with the child and family, following section 47 enquiries. Its purpose is to discuss, in an inter-agency setting, the needs of the child to ensure his/her safety, to consider evidence to judge the likelihood of the child suffering harm and decide what future action is taken to safeguard and promote the welfare of the child, plus planned developmental outcomes and how best to intervene to achieve these. All initial child protection conferences should take place within 15 working days of the strategy discussion.
ICT	Information Communication Technology - an umbrella term that includes any communication device or application (e.g. radio, television, phones, computer and network hardware and software, satellite systems etc) as well as the various services and applications associated with them.
IMD	Index of Multiple Deprivation - a measure of the relative levels of deprivation in small areas of England (see SOA & LSOA). It enables comparisons of relative deprivation across local authorities by calculating the relative deprivation for a range of economic, social and housing issues.
IQF	Integrated Qualifications Framework - a set of approved qualifications and/or their component parts that allows progression, continuing professional development and mobility across the children's workforce. It supports the vision of having one children's workforce and the culture of integrated working.
JAR	Joint Area Review - Old version of Ofsted inspection which assessed the contribution of local services in ensuring provision and services that met the Every Child Matters framework (see ECM). Carried out in Reading in 2008
JCP	Jobcentre Plus - Jobcentre Plus helps people to find work. It keeps a database of local, national and overseas vacancies and also has information about training schemes, benefits, self-employment and how to fill in application forms. There's also advice for disabled people.
JSNA	Joint Strategic Needs Assessment - process that pulls together all the information which is available on the needs of the local population and to analyse them in detail to identify the major issues to be addressed regarding health and well-being, and the actions that local agencies will take to address those issues.
JUICE	Juice offers free, confidential health advice and support from qualified nurses and youth workers to anyone under 19. Juice Points are NHS drop-in clinics where you can find out more about safe sex, friendships, smoking, drugs, body image, stress, alcohol, bullying and relationships.
KPI	Key Performance Indicator - see PI

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Abbreviation	Explanation
KS	Key Stage - The National Curriculum is divided into four Key Stages that children are taken through during their school life. For example, Key Stage 1 is taught during Years 1 and 2 of primary school. Targets defined in the National Curriculum are assessed at the end of each Key Stage.
LA	Local Authority - has responsibility for education within its boundaries. Since the Children Act 2004 each local education authority is also a children's services authority and responsibility for both functions is held by the Director of Children's Services.
LAA	Local Area Agreement - these were three-year action plans for achieving better outcomes, developed by councils with their partners in Local Strategic Partnerships and negotiated with the relevant regional Government Office. They included a mix of national and local priorities and targets, relevant to the area. They were abolished in 2010.
LAC	Looked After Children - children and young people who are looked after by the local authority. There are around 200 looked-after children in Reading. A child may become looked after as a result of a voluntary arrangement between the parents and the local authority; coming into police protection because the child is in immediate danger; being subject to a court order, such as an Emergency Protection Order or a Care Order due to family crisis or child abuse; or being remanded in criminal proceedings.
LDD	Learning Difficulties and/or Disabilities - a child has a learning difficulty if he or she has significantly greater difficulty in learning than the majority of children the same age, has a disability which either prevents or hinders the child from making use of the educational facilities of the kind of provided for children of the same age in schools within the area of the local educational authority or is under five and falls within the previous definitions or would do if special educational provision was not made for the child.
LEP	Local Enterprise Partnership - a partnership between local authorities and businesses formed in 2011 to help determine local economic priorities and lead economic growth and job creation within its local area.
LGC	Local Government Chronicle - a weekly magazine that aims to deliver the essential information that enables local authority chief executives, their senior colleagues and the companies they work with to provide better public services.
LILAC	Language in Learning Across the Curriculum - an EAL training course that helps to develop classroom strategies to improve pupils' language skills across the curriculum, moving from oracy to literacy.
LSCB	Local Safeguarding Children's Board - the key statutory mechanism for agreeing how the relevant organisations in each local area will cooperate to safeguard and promote the welfare of children, and for ensuring the effectiveness of what they do. The purpose of this partnership is to hold each other to account and to ensure safeguarding children remains high on the agenda.
LSOA	Lower layer Super Output Area - see SOA. LSOAs are smaller areas within SOAs and often used to measure relative levels of deprivation
LSP	Local Strategic Partnership - a non-statutory body that brings together the different parts of the public, private, voluntary and community sectors, to work at a local level to improve the quality of life in an area and deliver public services more effectively. Partners include the local council, police, primary care trust and voluntary sector. Reading's Children's Trust is one of the thematic partnerships working as a delivery group for the LSP.

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Abbreviation	Explanation
MAPPA	Multi-Agency Public Protection Arrangements - is the framework which joins up the agencies who assess and manage offenders. The fundamental purpose of MAPPA is public safety and the reduction of serious harm.
MARAC	Multi-Agency Risk Assessment Conferencing - a victim-focused meeting where information is shared on the highest risk cases of domestic abuse between a range of organisations (statutory and voluntary sectors). A safety plan for each victim is then created.
MASH	Multi-Agency Safeguarding Hub - project that aims to improve the quality of information sharing and decision making at the earliest opportunity thus reducing the risk to Children and Young People. It will offer a consistent, timely and unified multi agency response to individual situations, rather than just Children's Social Care making unilateral decisions in response to enquiries.
MST	Multi-systemic Therapy - In MST professionals work with children and young people and their families, where young people are at risk of out of home placement in either care or custody. It aims to reduce their offending behaviour, and tackle underlying health or mental health problems, including substance misuse by improving parenting capacity and increasing young people's engagement with education and training.
MYP	Member of the Youth Parliament - MYPs are elected annually in every part of the UK. MYPs ensure the views of young people are listened to by decision makers and make sure they represent the views of the young people in their constituency.
NEET	Not in Education, Employment or Training - a government acronym for people currently "not in education, employment, or training", often referring to the 16-18 year old age range.
NFER	National Foundation for Educational Research - organisation that works with a range of organisations, from national government to local authorities, charities and private sector companies. NFER carries out research, evaluations and develops assessments.
NHS	National Health Service - provides a comprehensive range of health services, the vast majority of which are free at the point of use to UK residents.
NHSS	National Healthy Schools Standard - a national guidance framework for local education and health partnerships to develop healthy schools programmes which provide support to local schools in the process of becoming healthier.
NICE	National Institute for Health and Clinical Excellence - a specialist health authority of the NHS, NICE publishes guidelines on the use of new and existing medicines, treatments and procedures, guidance on the appropriate treatment and care of people with specific diseases and conditions, and guidance for public sector workers on Health promotion and ill-health avoidance.
NQT	Newly Qualified Teacher - someone who has gained Qualified Teacher Status (QTS) within the UK and is required to undertake a period of induction equivalent to three full school terms.
NVQ	National Vocational Qualification - a 'competence-based' qualification using practical and work-related tasks designed to help develop the skills and knowledge to do a job effectively. They are based on national standards for various occupations.
OFSTED	Office For Standards in Education - Ofsted reports directly to Parliament and are independent and impartial. They inspect and regulate services which care for children and young people, and those providing education and skills for learners of all ages.

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Abbreviation	Explanation
PA	Personal Advisor - provides information, advice and guidance to help people make realistic choices about education, training and work. Usually accessed via Connexions.
PASS	Prevention and Support Service - PASS workers are focused on reducing the number of first time entrants in the criminal justice system. They work with 8 to 19 year olds on a one to one and group basis in the community and schools.
PCT	Primary Care Trust - part of the National Health Service. PCTs commission primary, community and secondary care from providers and are responsible for spending around 80% of the total NHS budget. Primary Care Trusts are scheduled for abolition on 31 March 2013.
PE	Physical Education - a course taken during primary and secondary education that encourages physical activity in a play, movement exploration or sport setting.
PEP	Personal Education Plan - a plan which supports looked after children to do well at school. The plan provides essential information for schools and carers and encourages dialogue between social workers, carers and schools.
PIs	Performance Indicators - data targets used as a measure of performance.
PMHW	Primary Mental Health Worker - support children and young people who have mental health or emotional needs of concern. They provide consultation and advice to Schools and other settings and where necessary help schools and families to access higher level support from CAMHs.
PRU	Pupil Referral Unit - a centre for children who are not able to attend a mainstream or special school for reasons such as illness or exclusion from school. Each LA has a duty to make arrangements for the provision of education in or out of school for <i>all</i> children of compulsory school age.
PSED	Personal, Social and Emotional Development - see PSHEE
PSHE	Personal, Social and Health Education - see PSHEE
PSHEE	Personal, Social, Health and Economic Education - a planned programme of learning opportunities and experiences that help children and young people grow and develop as individuals, members of families, and members of social and economic communities.
PVI	Private, Voluntary and Independent Sector - non statutory providers of nursery education.
RBC	Reading Borough Council - responsible for all aspects of local government within the borough of Reading.
RBFT	Royal Berkshire NHS Foundation Trust (see RBH)
RBH	Royal Berkshire Hospital - local NHS hospital
RCT	Reading Children's Trust - a partnership that consists of all the organisations which have statutory responsibility for children and young people, plus representatives from the voluntary sector and Reading Youth Cabinet. See CTB
RCVYS	Reading Children's & Voluntary Youth Services - an independent networking organisation which promotes and supports the work of all voluntary, community and faith organisations that work with children and young people across the wider Reading area.
RPA	Raising Participation Age - The Government is increasing the age to which all young people in England must continue in education or training, requiring them to continue until the end of the academic year in which they turn 17 from 2013 and until their 18th birthday from 2015. Options post-16 include full-time education, an apprenticeship or part-time education or training if they are employed, self-employed or volunteering full-time.

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RSE	Relationship and Sex Education - delivered at secondary school to help young people make responsible and well informed decisions about their lives.
SARC	Sexual Assault Referral Centre - a one off location where victims of sexual assault can receive medical care and counselling, and have the opportunity to assist the police investigation, including undergoing a forensic examination.
SATs	Standard Assessment Tests - designed to measure children's performance and progress. The assessments take place at the end of years 2, 6 and 9.
SCR	Serious Case Review - LSCBs are required to undertake a case review when a child dies and abuse or neglect is known or suspected to be a factor in the death. An SCR may also be undertaken when a child has been seriously harmed and there are concerns about the way in which professionals and services worked together to safeguard and promote the welfare of children (including inter-agency and inter-disciplinary working).
SCS	Sustainable Communities Strategy - Written by the LSP, this strategy sets out the vision for the local area and the key priorities for the next 3 years. The strategy allows the Council and its partners to plan their activities to meet residents' needs in the most efficient and effective way.
SEN	Special Education Needs - when a child has a learning difficulty which calls for special educational provision to be made for him or her.
SHA	Strategic Health Authority - SHAs manage the local NHS on behalf of the Secretary of State and are responsible for improving health services in their local area, ensuring high quality and performance, increasing capacity to provide more services and making sure national priorities are integrated into local health service plans. It is proposed that these are abolished.
SIP	School Improvement Partner - provides professional challenge and support to the school, helping its leadership to evaluate its performance, identify priorities for improvement, and plan effective change.
SLA	Service Level Agreement - part of a service contract where the level of service is formally defined.
SLCN	Speech, Language and Communication Needs - difficulty in communication. A child with SLCN might have speech that is difficult to understand, they might struggle to say words or sentences, they may not understand words that are being used, or the instructions they hear or they may have difficulties knowing how to talk and listen to others in a conversation.
SLT	Speech and Language Therapist - SLTs assess and treat speech, language and communication problems in people of all ages to enable them to communicate to the best of their ability. They may also work with people who have eating and swallowing problems.
SN	School Nurse - School nurses provide a variety of services such as providing health and sex education within schools, carrying out developmental screening, undertaking health interviews and administering immunisation programmes. School nurses can be employed either by the local health authority, primary care trust, community trust or sometimes by the school directly.
SOA	Super Output Area - a geographical area designed for the collection and publication of small area statistics. SOAs give an improved basis for comparison throughout the country because the units are more similar in size of population than, for example, electoral wards.
SOURCE	Drugs & Alcohol Services to Under 18's providing training, education, information and advice; support, one to one work, group work for Cannabis & Drop-ins; full clinical treatment service and acupuncture, counselling,

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	prescribing, & psycho-social interventions. The team also provide support to parents of substance misusing children and young people.
TAC	Team around the Child - a multi-disciplinary team of practitioners established on a case-by-case basis to support a child, young person or family by assessing their needs and deciding with the child/family a course of action to provide the services needed.
TP	Teenage Pregnancy - refers to pregnancy in a female under the age of 20 (when the pregnancy ends).
Triple P	Positive Parenting Program - Triple P is a multi-level, evidence based parenting and family support strategy that aims to prevent behavioural, emotional and developmental problems in children by enhancing the knowledge, skills and confidence of parents.
TVU	Thames Valley University - further education provision based on Kings Road until 2010 when TVU handed over the site and provision to Reading College.
TVP	Thames Valley Police - the police force responsible for policing the counties of Berkshire, Buckinghamshire and Oxfordshire.
VCO	Voluntary and Community Organisation - an organisation that is non-profit distributing, non-statutory, autonomous, may be charitable. See VCS.
VCS	Voluntary and Community Sector - the sphere of social activity undertaken by organisations that are for non-profit and non-governmental. See VCO.
VIP	Voice, Influence and Participation - how we support services to ensure services users have a say, are able to influence and are involved in how services are delivered.
WWP	Work With Parents - qualification/programme to enable you to work effectively with parents, helping them to understand their role and meet their children's social, emotional, intellectual and physical needs in family life.
YES	Youth Engagement Service - RBC service that aims to support young people aged 13-19 (and up to 25 for young people with learning disabilities) in their transition to adulthood and independence by providing personal and social development opportunities based on young people's needs and interests.
YJB	Youth Justice Board - a non-departmental public body created by the Crime & Disorder Act 1998 to oversee the youth justice system for England and Wales.
YOS	Youth Offending Service - a multi-agency team (RBC, Health, Police and Probation) with a statutory aim to prevent offending and re-offending by young people. YOS works with all young people aged 10-18 who have received a Court Order which requires their supervision (including those sentenced to custody), and with some young people on a voluntary basis who have either received a Police Warning or have been identified as being at-risk of offending.
YP	Young People - generally refers to those who are between childhood and adulthood but exact definition of age can vary, however often taken to mean those between 13 and 19 years.
YRD	Youth Restorative Disposal - a measure that offers a quick and proportionate response a young person's low-level offending and allows victims to have a voice in how the offence is resolved. It gives specially trained police officers and police community support officers on-the-spot discretion to hold to account young people who have committed certain minor offences. It is only possible to use a YRD for a first offence and both the victim and harmer must agree to participate.

Please contact Esther Blake (esther.blake@reading.gov.uk) with any additions/changes/deletions.

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For further information about the Children's Trust please visit www.reading2020.org.uk/childrens-trust